

HARYANA VIDHAN SABHA

COMMITTEE
ON THE WELFARE OF
SCHEDULED CASTES,
SCHEDULED TRIBES AND
BACKWARD CLASSES

(2011-2012)

(TWELTH VIDHAN SABHA)

THIRTY FIFTH REPORT

ON

**Reservation/representation of Scheduled Castes,
Scheduled Tribes and Backward Classes in Labour
Department, Industries Department, Public Health
Engineering Department, Irrigation Department,
Panchayats & Development Department,
Tourism Department and
action taken by the Government on the
recommendations contained in its
Thirty Fourth Report**



Presented to the Haryana Vidhan Sabha on 9th March 2012

HARYANA VIDHAN SABHA SECRETARIAT
CHANDIGARH
2012

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COMPOSITION OF THE COMMITTEE ON THE WELFARE OF SCHEDULED CASTES, SCHEDULED TRIBES AND BACKWARD CLASSES FOR THE YEAR 2011-2012

CHAIRPERSON

- 1 Shri Anil Dhantori

MEMBERS

- 2 Shri Jagdish Nayar MLA
- 3 Shri Raj Pal Bhukhari MLA
- 4 Shri Naresh Selwal MLA
- 5 Smt Shakuntla Khatak MLA
- 6 Shri Dharam Singh MLA
- 7 Sardar Charanjeet Singh Rori MLA
- 8 Shri Naseem Ahmed MLA
- 9 Shri Ganga Ram MLA

SECRETARIAT

- 1 Shri Sumit Kumar Secretary
- 2 Shri Joga Singh Under Secretary



INTRODUCTION

I Anil Dhantori Chairperson of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes having been authorized by the Committee in this behalf present this report on the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the Labour Department Industries Department Public Health Engineering Department Irrigation Department Panchayats & Development Department Tourism Department and action taken by the Government on the recommendations as contained in its thirty fourth Report of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes

The Committee examined the Administrative Secretaries of various Departments referred to in the report Accordingly the report is based on the replies furnished by the departments/autonomous bodies explanations and clarifications received during deliberations and further observations/recommendations made by the Committee in this behalf The paragraph (s) recommendations (s) which have not been included in this report have been dropped/dropped of by the Committee after fully satisfying themselves

A brief record of the proceedings of each meeting has been kept separately in the Haryana Vidhan Sabha Secretariat

The Committee wishes to express their thanks to the Administrative Secretaries of Departments referred to in the report and their representatives who appeared before the Committee for oral examination in regard to the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the respective Department/autonomous body

The Committee is thankful for the whole hearted and unstinted co operation extended by the Secretary/Under Secretary and his staff

Dated Chandigarh the
14nd February 2012

ANIL DHANTORI
CHAIRPERSON



REPORT

The Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes for the year 2011 2012 was constituted on 28th April 2011 by the Hon ble Speaker authorized by House on a motion passed by the Haryana Vidhan Sabha in its sitting held on 7th March 2011 for nominating the Members of the Committee and also for appointing the Chairperson of the said Committee

Shri Anil Dhantori a Member of the Committee was appointed Chairperson of the Committee by the Hon ble Speaker on 28th April 2011

The Committee held 66 sittings till the date of finalization of the Report

The first meeting of the Committee held on 3rd May 2011 was addressed by the Under Secretary who explained the scope and functions of the Committee in detail The Chairperson while thanking the Hon ble Speaker for nominating him as the Chairperson of the Committee and also assured that with the Cooperation of the other Members the Committee will work for improving the lot of down trodden sections of the society

The Committee in its meeting held on 7th June 2011 selected the following Departments for examination during the year 2011 2012 The Committee decided that material already received from the Departments may be placed before the Committee and the material information if any required for the use of the Committee may also be called from the concerned Departments

- (i) Labour Department
- (ii) Industries Department
- (iii) Public Health Engineering Department
- (iv) Irrigation Department
- (v) Panchayats & Development Department
- (vi) Tourism Department



LABOUR DEPARTMENT

The Haryana Vidhan Sabha vide letter dated 22nd June 2011 asked to Financial Commissioner & Principal Secretary to Government Haryana Labour Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Labour Department for the year 2008 2009 2009 2010 2010 2011 as it stood on 31 ' March 2011 within a fortnight in the prescribed performa

The Committee orally examined the departmental representative on 10th January, 2012 The Committee recommends that again send requisition to filled up the shortfall in various reserved categories at theearliest.

INDUSTRIES DEPARTMENT

The Haryana Vidhan Sabha vide letter dated 22nd June 2011 asked to Financial Commissioner & Principal Secretary to Government Haryana Industries Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Industries Department for the year 2008 2009 2009 2010 2010 2011 as its stood on 31 ' March 2011 within a fortnight in the prescribed performa

The reminders were issued to the Government for supplying the required information but the Committee is constrained to point out that the Government did not supply the required information till the framing of this report whichwas asked to be supplied within a fortnight

PUBLIC HEALTH ENGINEERING DEPARTMENT

The Haryana Vidhan Sabha vide letter dated 22nd June 2011 asked to Financial Commissioner & Principal Secretary to Government Haryana Public Health Engineering Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Public Health Engineering Department for the year 2008 2009 2009 2010 2010 2011 as its stood on 31 ' March 2011 within a fortnight in the prescribed performa

The reminders were issued to the Government for supplying the required information but the Committee is constrained to point out that the Government did not supply the required information till the framing of this report whichwas asked to be supplied within a fortnight

IRRIGATION DEPARTMENT

The Haryana Vidhan Sabha vide letter dated 22nd June 2011 asked to Financial Commissioner & Principal Secretary to Government Haryana Irrigation Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Irrigation Department for the year 2008 2009 2009 2010 2010 2011 as its stood on 31 ' March 2011 within a fortnight in the prescribed performa

The reminders were issued to the Government for supplying the required information but the Committee is constrained to point out that the Government did not supply the required information till the framing of this report which was asked to be supplied within a fortnight

PANCHAYATS & DEVELOPMENT DEPARTMENT

The Haryana Vidhan Sabha vide letter dated 22nd June 2011 asked to Financial Commissioner & Principal Secretary to Government, Haryana Panchayats & Development Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Panchayats & Development Department for the year 2008 2009 2009 2010 2010 2011 as its stood on 31 ' March 2011 within a fortnight in the prescribed performa

The reminders were issued to the Government for supplying the required information The Committee only scrutinized the material and did not orally examine the department due to paucity of time

TOURISM DEPARTMENT

The Haryana Vidhan Sabha vide letter dated 22nd June 2011 asked to Financial Commissioner & Principal Secretary to Government Haryana Tourism Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in Haryana Tourism Department for the year 2008 2009 2009 2010 2010 2011 as its stood on 31 ' March 2011 within a fortnight in the prescribed performa

The Government supplied the required information vide letter dated 2nd September, 2011 the Committee because of shortage of time at its disposal could neither scrutinized the material nor orally examine the representative of the Government



GENERAL RECOMMENDATION

During the year 2011 2012 while examining the Departments of Labour Department Industries Department Public Health Engineering Department, Irrigation Department Panchayat & Development Department Tourism Department the Committee observed that Industries Department Public Health Engineering Department Irrigation Department did not send the information required by the Committee inspite of reminders issued by the Haryana Vidhan Sabha Secretariat as a matter of result the work of the committee remained delayed The Chief Secretary to Government Haryana has already issued instructions to all departments with regard thereto The Committee therefore has recommended that the Chief Secretary to Government Haryana may again take up the matter with the Administrative Secretaries to send the replies in time to this Secretariat



IMPLEMENTATION OF RECOMMENDATIONS/ OBSERVATIONS AS CONTAINED IN THE 34th REPORT

The Committee scrutinized the replies submitted by the Government and the action taken on the recommendations/observations of the Committee as contained in its 11th 13th 14th 15th 16th 17th 23rd 25th and 32nd reports. The Committee noticed that in case where replies were not received from the Government and information was not expedited by the Government the Government was reminded by the Haryana Vidhan Sabha Secretariat. The Committee also orally examined the representatives of the Government/concerned department/autonomous bodies for not expediting the required information with regard to the action taken on the recommendations of the Committee.

The recommendations/observations which are still outstanding and are shown on the following pages alongwith further observations of the Committee for implementation

EDUCATION DEPARTMENT (32nd Report 2008 2009)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

The Committee examined the new schemes introduced in the Education Department namely Ambedkar Medhavi Chhattar Yojna Rajiv Gandhi Medhavi Chhattar Yojna Siksha Protsahan Yojna and other schemes of the Central Government and the State Government for the Welfare of SC ST and BC. The Committee is satisfied with the reply given by the department but still observe that the good results of the schemes are not coming out due to non seriousness of the implementation of the schemes. The Committee desired that copies books and other benefits of the schemes should be given to the students in the beginning of the financial year which is career making time of the students especially in higher classes so that the funds can be utilized properly and in time.

In the Dr Ambedkar meritorious scheme number of 5000 students should not be fixed. The Committee is of the view that whosoever students gets more than 60% marks he should be included in the list. The Committee desired that publicity of this scheme should be done during the next academic session.

The Committee observed that stipend introduced by the Government is a very good scheme which has opened the accounts of the students and it reduces the drop out rate and increases the literacy rate in Haryana.

The Committee also observed that there should be a coordination Committee consisting of officers of Education Department and Social Welfare Department Haryana so that all the aforesaid welfare schemes may be implemented and funds so allotted may be utilized properly.

The Committee has desired that the latest position may be intimated at the earliest



URBAN DEVELOPMENT DEPARTMENT (LOCAL BODIES) (11th Report 1985 86)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Reservation Policy in Municipalities

In order to ensure effective enforcement of the reservation policy the Department should review the progress from time to time and the progress report be sent for information of the Committee. The Committee further recommended that the Chief Secretary to Government Haryana should take up the matter with the Department to enforce the reservation policy so that all the irregularities made in the Municipalities with regard to Government reservation policy may be avoided in future and the persons belonging to Scheduled Castes may get their full share in the services of Municipalities

Reply of 34th Report has not been received

The Committee has desired that the latest position may intimated at the earliest

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA POWER GENERAL CORPORATION LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
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1	2	3
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Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	It is submitted that to clear the backlog in direct recruitment posts requisitions were sent to Haryana Staff Selection Commission and the recommended candidate had joined the Corporation. However, few posts remained vacant due to non-availability of SC & BC Candidates. The posts lying vacant under promotion quota can not be filled due to non-availability of SC candidates, as and when SC candidate will be available, the backlog will be filled up firstly.	The Committee decided that H.P.G.C.L. may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee.
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The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall/backlog in Class III posts and inform them accordingly.

UD Cs.

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

UDC(HO)

At present 04 No posts of HO Cadre are lying vacant under promotion quota same cannot be filled up due to non availability of SC candidates As and when SC candidate will be available the backlog will be filled up

The Committee decided that H P G C L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

UDC (Field)

At present 04 posts of SC category under promotion quota and 01 post of BC category under direct recruitment quota are lying vacant Requisition was sent to Staff Selection Commission for filling the backlog in the Direct recruitment posts but 01 no post in BC category cannot be filled due to non availability of suitable candidate Further post lying vacant under promotion quota cannot be filled due to non availability of SC candidate The backlog will be filled up as and when SC candidate will be available

do-



1	2	3
Store Keeper The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post. The Committee recommended that special efforts be made to increase their intake in this service within six months	Store Keeper At present 03 post of SC & 2 Nos post of BC candidate are lying vacant under promotion quota due to non availability of SC & BC candidate the backlog will be filled up as and when SC/BC candidate will be available	The Committee decided that H P G C L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee
LDCs The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the post remain vacant	LDC (Field) No backlog LDC (HO) At present 02 nos post in SC category under direct recruitment quota are lying vacant. Requisition was sent to HSSC but for filling backlog but 02 posts in SC category cannot be filled due to non availability of suitable candidate. These posts will be taken care of while sending requisition to HSSC	The Committee feels satisfied with the action taken by the department The Committee decided that H P G C L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency.

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988.

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I

DRIVERS

No backlog

The Committee feels satisfied with the action taken by the department

DHD

At present 1 posts of DHD (HDM) are lying vacant under promotion quota due to non availability of SC candidate. As and when suitable SC candidate will be available the backlog will be filled up.

The Committee decided that H P G C L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee.

1	2	3
(4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)	Foreman I At present 01 posts of Foreman I under promotion quota and 02 posts of SC category under direct recruitment quota are lying vacant	do
(5) Drafts sub	The backlog against direct recruitment quota of SC category will be taken care of while sending of requisition to HSSC The backlog in promotion will be filled up as and when suitable candidate in SC category will be available	
(6) Sub SIn Attendant		
(7) S S A		
(8) Shift Attendant and		
(9) Assistant Foreman		
The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —	JE/Civil Backlog against direct recruitment quota will be taken care of while sending requisition to HSSC	do
(i) Qualified persons were not available in general for Technical posts at the time of recruitment	Draftsmen No backlog	The Committee feels satisfied with the action taken by the department
(ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank	Assistant Foreman These posts no longer exist in Corporation	do
The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment		

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record Lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mahi/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

Daftri

The restructuring of Class IV posts in HPGL is yet to be carried out

The Committee decided that HPGL may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

Peon

The restructuring of Class IV posts in HPGL is yet to be carried out

do

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA VIDYUT PRASARAN NIGAM LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further Observation of the Committee
1	2	3
From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board. The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted. The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.	As already stated to the Committee that the backlog of Scheduled Castes & Backward Classes in direct recruitment has already been sent to the Haryana Staff Selection Commission for its recruitment of various categories of Class III posts of Technical and Non-technical. As and when the selection will be made by the Commission then the backlog of Scheduled Castes & Backward Classes will be cleared. Mostly backlog existing in promotional categories of Class III of Technical and Non-technical categories because the suitable candidates are not available in the initial cadre of post. As and when the suitable candidates are available in the initial cadre post of class III of various categories than the backlog of promotional category of Class III Technical and Non-technical categories will be completed accordingly. The position regarding latest backlog of Scheduled Castes & Backward Classes as per roster desired by the Committee in its observations/recommendations as contained in the 34th Report is placed at Annexure A.	The Committee decided that HVPNL may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee.

1

2

3

UD Cs. The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

As per recruitment and Promotion Policy of the HVPN 75% posts of UDCs are filled up by way of promotion from amongst the lower Division Clerks who qualify the Departmental Exam of Ministerial Establishment and Accounts and 25% posts by Direct Recruitment from open market As present no qualified Scheduled Caste employee is available in the Cadre of LDC for promotion to the post of UDC their poor performance in the Departmental exam by the Scheduled Castes Employees resulting in the backlog

The Nigam has issued directions to the concerned offices to take necessary steps to fill up the backlog on priority basis

As desired by the Committee the latest position of backlog with regard to Upper Division Clerks is placed at Annexure A

L D Cs. The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall of 238 posts as stated by the Department/ Board were that there is a ban on fresh recruitment for the last

It is stated that as per Nigam's recruitment and promotion policy 80% posts of Lower Division Clerks are to be filled up by way of direct recruitment from the open market and 20% posts of LDC by way of promotion amongst the Class IV employees who fulfil the prescribed qualification Mostly the backlog of LDC category exists in field cadre

The Committee decided that HVPNL may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

do

seven years and shortfall can only be removed after the ban is lifted

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency

As desired by the Committee the latest position of backlog with regard to Lower Division is placed at Annexure A

As already stated in the earlier reply of the Committee that the requisition of 80 No post Drivers including 15 No of backlog of Scheduled Castes candidates have already been sent to the HSSC for recruitment but the selection of the same has not been made by the Commission up till now As and when the selection will be made than the backlog of this category will be cleared

As desired by the Committee the latest position of backlog with regard to Drivers category is placed at Annexure A

The Committee decided that H V P N L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

1

2

3

Technical posts The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

As already stated in the earlier Nigam's reply submitted that the backlog of reserved categories in Technical Post due to non availability in required numbers of SCs employees in the initial lower cadre posts for promotion to the Upper/Higher cadre posts As per recruitment and promotion policy of the HVPN all the initial/lower cadre posts are to be filled up by way of direct recruitment i.e. SAs ALMs Carrier Attendants JDM and JEs etc As such this backlog has been continuing over the years

The selection of 537 Nos Shift Attendant has been made in the HVPNL through HSSC and there is no backlog of S A category

The requisition of 34 Nos JE/Elect (Field) has already been sent to the HSSC for direct recruitment but the selection of the same is still awaited from the Commission As and when the selection will be made by the commission the backlog in direct recruitment of JE/Field will be completed

As desired by the Committee the latest position of backlog with regard to technical categories of Class III is placed at Annexure A

The Committee decided that HVPNL may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftr/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

The requisition of 140 No vacancies including 40 nos backlog of Schedule Caste category has already been sent to the Haryana Group D Employees Selection Committee on dated 20 02 2009 for direct recruitment but selection is still awaited from the Committee

As and when the selection of the candidates will be made the Committee the existing backlog of SC employees in the category of Peon will be completed

As desired by the Committee the latest position of backlog with regard to Peon category is placed at Annexure A below

The Committee decided that H V P N L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

STATEMENT SHOWING THE BACKLOG OF SCHEDULED CASTES & BACKWARD CLASSES ENDING 30 5 2011

Sr No	Name of the Category	Posts/ Vacancies filled according to Roster	Posts meant for (out of Col 3)			Number of SC and BC promoted/appointed (out of Col 4)				Shortfall (Col 4 5)		Remarks
1	2	3	4			5				6		7
			SC	BC A	BC B	SC	BC A	BC B	SC	BC A	BC B	
Class III												
1	Dt Supdt	117	23	-	-	10	-	-	03	-	-	
2	Upper Division Clerk (75% by promotion 25% by direct)	401	80	8	5	57	10	9	23	-	-	
3	Lower Division Clerk (80% by Direct 20% by promotion)	552	110	40	27	86	39	28	24	-	-	
4	Jr Scale Steno (50% by direct 50% by promotion)	58	12	3	2	2	4	1	10	-	-	Selection of Jr Scale Steno against requisition of 37 Nos awaited from HSSC
5	JE I	448	89	-	-	81	-	-	8	-	-	
6	JE/Field/SS/Carrier/ Test (40% by direct 60% by promotion)	911	182	98	32	140	102	33	42	-	-	Selection of JE/Elect against requisition of 34 Nos awaited from HSSC
7	GSO	675	135	-	-	49	-	-	86	-	-	

1	2	3	4	5	6	7
8	Driver	177	35	-	30	-
9	Draftsman	68	14	-	6	-
10	HDM/DHD	80	16	-	12	-
11	Lineman	713	142	-	139	-
12	ALM	679	126	-	122	-
13	Divnl Acctt	38	08	-	01	-
Class IV						
1	Peon	432	86	-	46	-
Selection of Peon against requisition of 140 Nos awaited from Haryana Group D E S C						

Note --- (i) *As per State Govt Instructions dated 9 2 1979

(ii) *All the post of Peons have been filled up from amongst the serving Work Charge Daily Wages & Contingent employees from time to time whereas the reservation of B C candidates are only in direct recruitment Hence there is no backlog of BC in Peon category

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
UTTAR HARYANA BIJLI VITRAN NIGAM LTD

Recommendations of the Committee		
1	2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	All posts as requisitioned have been filled up through recruitment by HSSC.	The Committee decided that UHBVN may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee.

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.

UD Cs.

The Board has stated in its latest written reply that 1796 posts of UD Cs are in position The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post The Committee recommended that special efforts be made to increase their intake in this service within six months

All posts are requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates —

SC = 1

The Committee decided that U H B V N L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

The backlog of SC/BC category if any is being taken care of at the time of promotion

do



L D Cs. The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the 7 years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency.

All Posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates

SC = 33

BC = 16

This figures includes the previous backlog of SC/BC as under

SC = 22

BC = 01

The post of Driver is to be filled up from amongst the serving Class IV employees having the prescribed qualification/experience. However in case the departmental candidates are not available the vacancies will be filled up by the direct recruitment. The quota of SC and BC category is being taken care of at the time of appointment.

do

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to

All posts as requisitioned have been filled up through recruitment by HSSC

JE

SC	=	0
BC	=	0

ALM

All posts as requisitioned have been filled up through recruitment by HSSC except following due to non availability of eligible candidates

SC	=	25
BC	=	49

This figures includes the previous backlog of SC/BC as under

SC	=	06
BC	=	07

SA

All posts as requisitioned have been filled up through recruitment by HSSC (now there is no backlog of SC/BC category in this cadre)

Regarding points No 2 3 6 7 & 9 these are promotional posts and backlog if any is being taken care at the time of promotion

Further Draft Sub Category does not exist

UHBVNL

The Committee decided that U H B V N L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee



1

2

3

Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftr/Record Lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

The backlog of the same if any will be taken care of at the time of recruitment

The Committee decided that U H B V N L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD HISAR

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.

The Committee feels satisfied with the action taken by the department

There is no backlog in ALM category

do



L D Cs. The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988.

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant

There is no back log in the category of LDCs. Shortfall in promotional post if any can not be recoup due to non availability of qualified candidates. Because these are filled up from ministerial exam qualified. Hence no shortfall.

The Committee feels satisfied with the action by the department.

Backlog will be filled by selection from HSSC

The Committee decided that D H B V N L may take action for filling up the post meant for SC/BC to recoup the backlog under intimation to the Committee.

1	2	3
---	---	---

(7) S S A

(8) Shift Attendant and

(9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor

The Committee has desired that the latest position may be intimated at the earliest

1	2	3
---	---	---

4 Malh/Gardner

5 Peon

6 Truck Cleaner/Cleaner/Oiler/Greaser

7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

DAKSHIN HARYANA BIJLI VITRAN NIGAM

ANNEXURE-A

**STATEMENT SHOWING THE LATEST STATUS REGARDING SCHEDULED CASTES &
BACKWARD CLASSES AS ON 31-03 2011**

Class	Shortfall as on 31 3 2010		Post vacancies filled w e f 1 4 2010 to 31 3 2011 by Ex gratia appointment + promotion/ appointment	No of posts/vacancies meant for SC & BC according to Roster (out of Col 3)			Total No of SC & BC employees/candidates appointed/promoted (out of Col 4)			Net shortfall as on 31 3 2010 (Col 2+4 5)		
1	2		3	4			5			6		
	SC	BC A	BC B	SC	BC A	BC B	SC	BC A	BC B	SC	BC A	BC B
I (Category wise)	-	-	-	-	-	-	-	-	-	-	-	-
II (Category wise)	-	-	-	-	-	-	-	-	-	-	-	-
III (Category wise)	110	0	45	1958	345	161	105	363	221	128	92	22
IV (Category wise)	-	21	20	-	-	-	-	-	-	-	21	20

Note 1 There is no reservation in promotion under Class I cadre All the posts/vacancies in respect of Class I & Class II cadre have been filled up by way of promotion

2 There is no reservation in promotion of Backward Classes All the posts in Class III and IV cadre were filled up during the period by way of ex gratia appointment and recruitment from HSSC



HARYANA URBAN DEVELOPMENT AUTHORITY (14th Report 1988 89)

Recommendations of the Committee		Action taken by the Government	Further observation of the Committee
1		2	3
Class III	The Department while sending written reply about the shortfall in Class III informed that because of the fact that 130 retrenched employees from different departments had been absorbed in Haryana Urban Development Authority under the order of Government irrespective of their Caste Out of 130 such employees only 3 persons belong to Scheduled Castes The Department gave the latest figures of shortfall of Class III as follows	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest
1	Accountant Assistants	3	
2	Jr Scale Stenographer	2	
3	Steno typist	2	
4	Accountant SAS	2	

POLICE DEPARTMENT (14th Report 1988 89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Cadre wise strength/representation of Scheduled Castes

The Department gave the following figures about the total number of employees as also about the total number of Scheduled Castes employees -

Class	Total Number of Employees	Total Number of Scheduled Castes employees
I	130	1
II	27	2
III	20 488	1 173
IV	1 185	412

The department informed the Committee that after the laying down of reservation policy by the Government with effect from 9th February 1979 the following posts were created/filled up from 9th February 1979 to

The Committee has desired that the latest position be sent to Committee at the earliest

31st March 1988 —

Class	Through direct recruitment		By promotion	
	Total	Scheduled Castes	Total	Scheduled Castes
I	19	5	4	2
II	9	1	139	5
III	7 588	1 531	3 365	511
IV	506	152	—	—

In view of the above figures, the Committee observed that there is shortfall in the department in different cadres of posts and in different groups, although the department is taking effective steps to recoup the shortfall, yet the Committee recommend that the department should make more efforts and amend the Service Rules for various categories of posts, if necessary, so that the shortfall could be recouped to the maximum possible extents. The Committee further recommend that the latest position be also intimated to the Committee

INDUSTRIAL TRAINING AND VOCATIONAL EDUCATION DEPARTMENT (15th Report 1989 90)

34

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Cadrewise position of employee /representation of Scheduled Castes

The Department informed that the posts in Group A & B are filled up by direct recruitment and also by promotion. It was also informed that there are total 16 posts in Group A out of which 4 posts i.e. Joint Director (Technical) Deputy Apprenticeship Advisor Deputy Director (V E) and Deputy Director (Women) are filled up 100% by promotion. The remaining 12 posts in different cadres are filled up 50% by promotion and 50 % by direct recruitment. These posts include Assistant Director (Technical) Assistant Apprenticeship Advisor/Principals I T I (Technical) Assistant Director (V E) and Assistant Directors/Controller of Examination. With regard to Group B posts it was informed that there are 82 posts which are filled up 50% by promotion and 50% by direct recruitment except one post of Assistant Director (Women) which is filled up 100% by promotion.

To recruited D C Rate employees on basis of SC/BC Quota it is submitted that only one or two D C rate employees recruited in different trades at different ITI s Selected by the chairman of Institute Management Committee/Principal of ITIs that there is no need of reservation policy

But now case is submitted to Government to take the decision on reservation policy for contract/D C rate employees. The latest Staff position of all other categories are as on Flag A

After orally examining the representative of the Government the Committee recommend that for the post of Superintendent the Experience time of Dy Supdt may be reduced from 5 years to 2 years. It is also recommends that experience time for others post may also be reduced. The Committee also desire to know with action taken by the department against vacant posts which cannot filled due to amendment in service rules

The Department gave the following information about the Groupwise strength of staff as it stood on 9th February 1979 as under —

	No of posts sanctioned on 9 2 1979	S C candidates in position as on 9 2 1979
Group A	11	1
Group B	27	1
Group C	1611	90
Group D	551	177

There is no S T in this Department

This Department gave the following figures regarding the number of posts created/filled up from 9th February 1979 to 31st March 1989 alongwith the number of posts filled up by the Scheduled Castes employees —

	No of posts created from 9 2 79 to 31 3 89	No of posts filled from 9 2 79 to 9 2 79	No of posts filled by S C
Group A	53	8	
Group B	55	14	19
Group C	1265	1152	439
Group D	360	487	177
			138

It was informed that there is 20% reservation for Scheduled Castes in direct recruitment in Group A posts but no reservation exists in promotional posts. On 9th February 1979 the department had total 11 posts belonging to Group A and during the period from 9th February 1979 to 31st March 1989 5 new posts were created in Group A including the one post of Deputy Director which was up graded to that of Joint Director. The reserved posts in this group was advertised twice by the Haryana Public Service Commission. It was told that no candidate has been recommended by the said Commission.

On the basis of the reservation in Group C the position of shortfall of Scheduled Castes and the action taken to fill up the posts was informed as under –

1	Total =	58	(i) Shortfall in promotion	=	10
	No of		posts		
	Shortfall				

(ii) Shortfall against	
recruitment posts direct	= 48

2 The position regarding shortfall in case of promotional posts is explained as under –

(i) Total reserved for S C as per Roster	84
--	----

(ii) Total filled out of reserved posts	74
---	----



(iii) Extra posts filled from S C	2
(iv) Reserved posts not filled (Details as under)	10
(a) Eligible S C persons not available and filled up by other candidates	9
(b) Promotion case for S C under consideration	1
3 The position regarding shortfall in case of direct recruitment posts is explained as under –	
(i) Total reserved for S C	213
(ii) Total filled out of reserved posts	165
(iii) Extra posts filled from S C	12
(iv) Reserved posts not filled	48
(v) Details of efforts are as under –	
(a) Through S S S B	14
(b) Through Employment Exchange	6
(c) On transfer basis	1
(d) Direct advertisement	9
(e) Left inadvertently and to be filled in future upon a vacancy becoming available	1
(f) Cannot be filled up on account of stay in court cases	17
Total	48

1

2

3

Besides above figures the Department gave the following figures Groupwise showing the number of posts carried forward during the last 3 years –

	No of posts carried forward in 1986 87 S C	No of posts carried forward in 1987 88 S C	No of posts carried forward in 1988 89 S C
Group A	1	1	1
Group B			
Group C	40	40	40

In addition the Department gave the following figures as also the source of recruitment to various posts in Group A B and C during the year 1986 87 1987 88 and 1988 89 –

	Total posts filled	Total posts filled by S C		Source	
		1	2	H P	Promotion
		1	2	3	4
Group A					
1986 87	4			2	2
1987 88	1				1
1988 89	1				1

	1	2	3	4
Group B				
1986 87	6		4	2
1987 88	1			1
1988 89	1			1
S S S B	Promotion	Employment	Exchange	
Group C				
1986 87	286	55	3	68
1987 88	260	35	1	63
1988 89	244	44	82	79
Group D				83
1986 87	24	2		24
1987 88	33	10		33
1988 89	13	5		13

It will be seen from the above figures that no representation has been given to Scheduled Castes in Group A posts as also the shortfall exists in other Groups. The Committee therefore recommend that the department should give due representation to the Scheduled Castes by implementing the reservation policy atleast while the posts are filled up by direct recruitment in order to safeguard the interests of the poorer sections of the society. The shortfall so recouped be intimated to the Committee.

Staff Position of year 2011 (Industrial Training Department)

Sr No	Head Quarter Promotional	Saction ed Posts	Filled Posts	Regular B-C	Date/ Guest	Vaccant	Reserved Posts for SC	Reserved Posts for B C	SC Posts Filled up	B C Posts Filled up	Short SC	Short Fall of B C	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	
	Class I	29	21	0	8	0	0	1	1	0	0	0	Due to Officers seniority & qualification case under consideration
	Class II	18	18	0	0	0	0	2	1	0	0	0	—
	Class III	71	61	0	10	12	0	16	3	0	0	0	Due to lack of experience
	Head Quarter Direct Posts												
	Clerk Class III	45	15	0	30	3	0	3	4	0	0	0	The post of clerk is converted into Data Entry Operator by P D these posts rules are under consideration
	Class IV	44	43	0	1	9	4	9	6	0	0	0	Case is preparing for sending to selection committee
	Assistant Director	19	2	0	17	0	0	0	0	0	0	0	Vacant Posts can not filled due to amendment in Service Rules
	Assistant Director Technical/Principal Class I	19	12	0	7	0	0	0	0	0	0	0	Due to VELs Scheme has been merged in ITTs but their seniority cadre decision yet not finalized



1	2	3	4	5	6	7	8	9	10	11	12	13
Direct Posts Field Offices												
Assistant Director Technical/Principal Class II	42		42	0	4	8	4	4	3	0	0	Due to amendment in service rules
Promotional Posts Field Offices												
Assistant Director Technical/Principal Class II	42		38	0	4	0	0	0	0	0	0	Due to VELs Scheme has been merged in ITIs but their seniority cadre decision yet not finalized
Superintendent Class II	29		15	0	14	0	0	4	0	0	0	Promotion case is under consideration
Promotional Posts Field Offices												
Deputy Superintendent Class III	22		32	0	0	6	0	6	11	0	0	10 Deputy Supdt promoted against vacant posts of Superintendent
Promotional Posts Field Offices												
Group Instructor Class III	35		12	0	23	2	3	2	3	0	0	Vacant posts can not filled due to amendment in service rules
Promotional Posts Field Offices												
Group Instructor Class III	142		121	0	21	24	12	27	30	0	0	Vacant posts can not filled due to amendment in service rules
Principal/Head mistress Art Instructor Principal Govt Art School Rohtak Class III	48		29	0	19	9	2	7	0	2	0	Due to SC employees not fulfill experience



1	2	3	4	5	6	7	8	9	10	11	12	13
Direct posts Field Offices												
Junior Mistres Class III	211	58	126	27	11	11	13	6	11	5	2	Due to amendment in service rules
Instructors Posts Class III												
1 Apprenticeship	42	42	0	0	7	7	7	7	7	0	0	
2 Book Binder	3	2	1	0	0	0	0	0	0	0	0	
3 Watch & Clock Repair	2	1	1	0	0	0	0	0	0	0	0	
4 Electroplater	2	1	1	0	0	0	0	0	0	0	0	
5 Plumber	46	9	30	7	2	2	2	2	2	0	0	
6 Letho Offset Machine Minder	3	2	1	0	0	0	0	0	0	0	0	
7 Pattern Maker	3	3	0	0	0	0	0	0	0	0	0	
8 Mechmist Grnnder	10	5	4	1	1	1	1	1	1	0	0	
9 Wiremen	92	53	30	9	9	9	9	9	9	0	0	
10 Welder	108	42	56	10	7	7	7	7	7	0	0	
11 Forger & Heat Treater	1	1	0	0	0	0	0	0	0	0	0	
12 Computer	100	0	36	64	0	0	0	0	0	0	0	
13 Draftsman Civil	63	39	14	10	6	6	7	6	7	0	0	
14 Draftsman Mechanical	42	22	19	1	3	3	4	3	4	0	0	
15 Math	133	73	3	57	12	12	14	12	14	0	0	
16 Drawing	148	74	3	71	12	12	15	12	15	0	0	
17 Language Teacher Hindi	38	31	4	3	5	5	6	5	6	0	0	

1	2	3	4	5	6	7	8	9	10	11	12	13
18	Language Teacher English	29	23	4	2	4	5	1	5	0	0	
19	Millwright Mechanic	37	9	0	28	1	2	1	2	0	0	
20	Painter	44	10	26	8	2	2	2	2	0	0	
21	Machinist	78	33	40	5	5	6	5	6	0	0	
22	Plastic Processing Operator	12	4	7	1	0	0	0	0	0	0	
23	Motor Mechanic	39	23	16	0	3	4	3	1	0	0	
24	Diesel Mechanic	37	29	7	1	4	5	4	5	0	0	
25	Tractor Mechanic	42	26	15	1	7	7	7	7	0	0	
26	Carpenter	73	34	27	12	5	5	5	5	0	0	
27	COPA	121	2	104	15	0	0	0	0	0	0	
28	Radio & TV	39	18	21	0	3	4	3	1	0	0	
29	Computer Hardware	4	0	4	0	0	0	0	0	0	0	
30	Millwright Electronics	15	0	0	15	0	0	0	0	0	0	
31	Agriculture Mechanic	6	5	1	0	1	1	1	1	0	0	
32	ITEMS	1	0	1	0	0	0	0	0	0	0	
33	Turner	104	63	35	6	12	17	17	17	0	0	
34	Fitter	138	87	45	6	17	23	23	23	0	0	
35	Tool & Die	21	10	9	2	2	2	3	2	0	0	
36	Instrument Mechanic	10	5	5	0	1	0	1	0	0	0	
37	Sheetmetal	15	8	6	1	1	1	4	0	0	0	
38	Social Study	87	84	4	2	16	22	19	18	0	0	
39	Moulder	17	9	6	2	1	2	2	2	0	0	



1	2	3	4	5	6	7	8	9	10	11	12	13
40	Havy Motor Vehicle	3	3	0	0	0	0	0	0	0	0	0
41	Light Motor Vehicle	2	0	2	0	0	0	0	0	0	0	0
42	Hostel Supdt	1	1	0	0	0	0	0	0	0	0	0
43	Electrical	139	66	59	14	13	17	8	11	0	0	0
44	Electronics	63	29	30	4	6	7	5	6	1	1	1
45	Ref & Air Condition	43	12	21	10	2	3	3	1	0	2	2
46	Surveyor	4	1	2	1	0	0	0	0	0	0	0
47	Steno Hindi	37	17	18	2	3	3	2	3	1	0	0
48	Steno English	31	11	16	4	2	2	3	3	0	0	0
49	Consumer Electronics	9	2	7	0	0	0	0	0	0	0	0
50	Mechanic Communication Electronic Maintenance	7	0	5	2	0	0	0	0	0	0	0
		2144	1024	743	377	163	210	202	199	2	7	7

Note —1 Vacant Posts can not filled due to amendment in service rules

2 To recruited D C Rate employees on basis of SC/BC Quota It is submitted that only one or two D C rate employees recruited in different trades at different ITIs Selected by the chairman I M C /Principal of ITIs that s there is no need of reservation policy But now case is submitted to Govern ment to taken up decision on reservation policy for contract/D C rate employees

Promotional Posts Field Offices

Assistant Staff Class III	249	245	0	4	65	0	65	75	0	0	0	case is under consideration
---------------------------	-----	-----	---	---	----	---	----	----	---	---	---	-----------------------------

Direct Posts Field Offices

Store Keeper Class III	52	32	0	20	6	8	4	7	2	1	1	Demand is sending to H S S C
------------------------	----	----	---	----	---	---	---	---	---	---	---	------------------------------

1	2	3	4	5	6	7	8	9	10	11	12	13
Direct Post Field Offices												
Clerk Class III		271	117	0	154	18	22	53	44	0	0	The post of clerk is converted into Data Entry Operator by FD These posts rules are under consideration
Clerk Class III		68	51	0	17	19	5	10	6			To promote Clerks case is under consideration
Direct Posts Field Offices												
Class IV		877	688	0	189	137	186	285	188	0	0	Case is preparing for sending to selection committee

PUBLIC WORKS (B&R) DEPARTMENT (16th Report 1990 91)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Filling up of Vacant Posts The department gave information by way of written reply about the posts lying vacant in the department The Committee recommend that steps should be taken to fill up the vacant posts at the earliest under intimation to the Committee	A meeting under the Chairmanship of Principal Secretary to CM Haryana was held on 13 3 2009 wherein it was decided that both cadre of Class I & Class II Assistant Executive Engineers/Assistant Engineer should be merged into one cadre and there should be no separate recruitment for Class I and Class II Accordingly the Secretary Haryana Public Service Commission vide Engineer in Chief memo No 2425/EI dated 19 03 2009 was requested that for the present no further action on the requisitions of 15 Nos AEEs sent by the Government be taken till the receipt of final decision/approval of Chief Secretary to Government Haryana in this regard Haryana Public Service Commission has not advertised the posts of AEEs and kept the same pending in view of the above directions Since all the posts of Assistant Executive Engineers are vacant there is no backlog in the cadre of Assistant Executive Engineers	The Committee feels satisfied with the action taken by the department

THE HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED (17th Report 1991 92)

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Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadre wise position of Employees/Representation of Scheduled Caste	The Government informed that posts in Group A B C and D services in the Haryana State Co operative Supply and Marketing Federation Ltd are filled up by way of direct recruitment as also by promotion The Government supplied information in respect of the Haryana State Co operative Supply and Marketing Federation Limited about the total strength of cadre and representation of Scheduled Castes as on 9th February 1979 and the total number of posts created and filled in from 9th February 1979 to 31st March 1991 The reasons for shortfall in Group A B C and D alongwith the steps taken to recoup the shortfall groupwise services have been given in the Annexure C The Department gave the following figures regarding the number of posts created and filled up in group A B C and D Services from 9th February 1979 to 31st March 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees	After having scrutinized the written reply given by the Hared the Committee recommends that backlog in the direct recruitment/promotion for SC/BC in the various categories be coupled with immediately and the Committee be informed of the latest position
State Co operative Supply and Marketing Federation Ltd are filled up by way of direct recruitment as also by promotion The Government supplied information in respect of the Haryana State Co operative Supply and Marketing Federation Limited about the total strength of cadre and representation of Scheduled Castes as on 9th February 1979 and the total number of posts created and filled in from 9th February 1979 to 31st March 1991 The reasons for shortfall in Group A B C and D alongwith the steps taken to recoup the shortfall groupwise services have been given in the Annexure C The Department gave the following figures regarding the number of posts created and filled up in group A B C and D Services from 9th February 1979 to 31st March 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees	Due representation is being given SC/BC categories in direct recruitment/promotion and action taken in this regard as under — 1 SO (Accounts) (Backlog=8) The present back log is 8 The S C candidates presently do not have the required experience of 5 years On the availability of eligible candidates of S C categories the backlog will be completed	After having scrutinized the written reply given by the Hared the Committee recommends that backlog in the direct recruitment/promotion for SC/BC in the various categories be coupled with immediately and the Committee be informed of the latest position
9th February 1979 to 31st March 1991 The reasons for shortfall in Group A B C and D alongwith the steps taken to recoup the shortfall groupwise services have been given in the Annexure C The Department gave the following figures regarding the number of posts created and filled up in group A B C and D Services from 9th February 1979 to 31st March 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees	2 Sr Accountant (Backlog=8) Previous back log was completed The present back log is due to promotion of SC candidates on the higher post The SC candidates presently do not have the required experience of 5 years On the availability of eligible candidates of SC categories the back log will be completed	—do—
Castes employees	3 Accountant (Backlog=Nil) The back log has been recouped 4 Field Inspector (Store) The back log has been recouped	The Committee feels satisfied with the action taken by the department —do—



1			2		3	
Group	No of posts created from 9 2 79 to 31 3 91	Total No of posts filled up from 9 2 79 to 31 3 1991	Representation Scheduled to Scheduled Castes		5 Junior Engineer (Backlog=5)	
			By direct recruitment	By promotion	By direct recruitment	By promotion
1	2	3	4	5	6	7
A	24	35	13	22	1	
B	40	60	18	42	1	
C	318	820	544	276	27	31
D	173	276	276		6	

In addition the department gave the following figures as also the criteria of recruitment in group A & B as under

Group A Cadre	%age	%age for promotion	By for recruitment	Remarks for deputation
Managing Director			100%	
Secretary			100%	

After having scrutinized the written reply given by the Hafed the Committee recommends that backlog in the direct recruitment/promotion for SC/BC in the various categories be coupled with immediately and the Committee be informed of the latest position



Enquiry Officer	100%	
Law Officer	100%	
Financial Controller	(i) By promotion (u) By transfer on deputation from Finance Department	
Chief Accounts Officer	(i) By direct recruitment (u) By transfer on deputation from Finance Department	
Chief Audit Officer	(i) By direct recruitment (u) By transfer on deputation from Finance Department	
Superintending Engineer	100%	
Joint Manager	100%	
Distt Manager/ Dy Manager	50%	50%
Mkg Research Officer	(i) By promotion or transfer or on deputation	
Malster	100%	
Cost Accounts Officer	100%	



1	2	3
Mkg Dev Officer	100%	
Mkg Expert	100%	
General Manager		
Establishment Officer	100%	
Asstt Dist Attorney	100%	
Asstt Secretary	100%	
Dy Controller (C&B)		
Sr Accounts Officer	(i) By promotion (ii) By transfer or on deputation from Finance Department	
Manager A		
Accounts Officer	(i) By promotion (ii) By transfer or on deputation from Finance Department	
Sr Sales Officer	100%	
Asstt Project Manager	100%	
Sub Divisional Engineer	50% (i) By promotion (w e f 13 12 91) (ii) By direct recruitment or by transfer or on deputation	
Asstt Engineer (Mech)	100%	



Asstt Engineer (Elec)	100%
Sales Executive	100%
Purchase Officer	100%
Manager Cotton	100%
Production Engineer	100%
Manager (Rice Mills)	100%
Shift Chemist	100%
Quality Control Officer	100%
Asstt Engineer (Auto)	100%
Asstt Project Engineer	100%
Chief Chemist	1
Asstt Engineer (Mech)	2
Asstt Engineer (Elect)	2
Production Engineer	2
Sub Divisional Engineer	10
Asstt Engineer (Auto)	1
Asstt Project Manager	1
Total	38

It will be seen from the above figures that no representation has been given to the Scheduled Castes in Group A and B posts which existed prior to the enforcement of reservation policy from 9th February 1979 to 31st March 1991

The Committee, therefore, recommend that the Haryana State Co operative Supply and Marketing Federation Limited should give the representation to the Scheduled Castes by implementing the Government Policy at least while the posts are filled up by direct recruitment as per the provisions of the Service Rule of the Federation

Filling up of vacancies

The Departmental representatives during the course of oral examination agreed with the contention of the Committee that there is shortfall in the various categories of posts. The Committee therefore recommend that the Haryana State Coop Supply and Marketing Federation Limited should make such arrangements that these vacancies are filled up by appointing/promoting persons belonging to reserved categories. The Committee would like to know the action taken in this regard

The Committee has desired that the latest position be sent to Committee at earliest



Promotional Avenues

The Committee have observed after perusing the Common Cadre Rules 1988 of the Haryana State Cooperative Supply & Marketing Federation Limited that there are a number of categories for which no promotional avenues exist either for the reserved categories or general categories. As per the Govt. instructions issued from time to time and the court's rulings it has been stated that if a person at the time of promotion does not possess the qualification prescribed for direct recruits but possess sufficient experience he can be considered for promotion provided the mode of filling up the required posts by promotion also. The Committee, therefore, is of the view that Government should look into the Service Rules and create promotional avenues for the employees already working in the Haryana State Cooperative Supply and Marketing Federation Limited so that they can also be promoted with lesser qualifications/experience than that of a direct recruit. The Committee may also be informed about the action taken in this regard.

Abolition of posts

During the course of oral examination the departmental representatives informed that the Govt. have issued orders to abolish the posts which are lying unfilled for the last three years. It was also informed that the matter is under consideration and it is being worked out as to how many posts will be covered under the above order. The Committee recommend that to recoup backlog the above referred order may not be implemented so far it relates to recouping the shortfall.

The Committee has desired that the latest position be sent to Committee at earliest

GENERAL RECOMMENDATION

14th Report 1988 89

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation in promotion in Class I & II posts At present there is reservation in promotion for Scheduled Castes in Class III & IV posts but there is no reservation in promotion in Class I & II posts with the result that there is always shortfall in the above categories	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

23rd Report 1997 98

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Examination of Dy Commissioners Committee examined 11 Deputy Commissioners & Yamunanagar on 12th August 1997 Karnal on 19th August 1997 Hissar & Fatehabad on 26th August 1997 Jind on 27th August 1997 Bhiwani on 3rd September 1997 Gurgaon on 10th September 1997 Rohtak on 17th September 1997 Rewari on 7th October 1997 Panchkula on 21st October 1997 and Panipat on 23rd October 1997 in regard to the information supplied to the Committee by the concerned Deputy Commissioners which is given in Annexure A	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

Annexure 'A'

Districtwise Number of Eligible person	Districtwise plots allotted in Three Surveys registration been done	Districtwise number of plots in which	Possession given	Districtwise number of persons who was not allotted plots	
1	2	3	4	5	6
Distt Yamunanagar					
Ist	3398	3398	3398		
IInd	113	113	113		
IIInd	535	305	11	11	230
Distt Karnal					
Ist	15989	15901	15901	15901	88
IInd	4863	4740	4740	4740	123
IIInd	4193	3095	3095	3095	1098

1			2	3
Distr Hisar & Fatehabad				
Ist	11356	11356	11356	11356
IInd	1758	1758	1758	1758
IIInd	3948	3948	3948	3948
Distt Jind				
Ist	10987	10987	10987	10987
IInd	5440	5440	5440	5440
Distt Bhiwani				
Ist	15286	15286	15286	15286
IInd	7230	7230	7230	7230
IIInd	3396	3396	2046	1998
Distt Gurgaon				
Ist	6465	6465	6465	6465
IInd	2925	2925	2925	2925
IIInd	1608	1608	1608	1608
Distt Panckula				
	768	679	676	676
Distt Pampat				
Ist	5257	5257	5257	5257
IInd	1497	1497	1497	1497
IIInd	1545	1065	1065	1065
Distt Rewari				
Ist	2741	2741	2741	2741
IInd	2896	2896	2896	2896
IIInd	5094	4275	4275	4275
Distt Rohtak				
	22053	15531	15531	15531
				6522

INTERIM RECOMMENDATION OF THE COMMITTEE

This Committee noted with grave concern the factum of non allocation of residential plots to members of the Scheduled Castes despite emphatic insistence by the executive and persistent follow up by the present Committee

Having examined most of the Deputy Commissioners in the State of Haryana this Committee has noted with grave concern the following facts —

1 There is a general laxity amongst the officers in implementing the Government schemes for allocation of plots to Scheduled Castes families

The Committee regret to note that except for two districts *i.e.* Karnal and Bhiwani we found the remaining Deputy Commissioners and other subordinate staff wanting in effective implementation of the schemes and redressal of the grievances of those who have been left out

This laxity is a result of either indifference or understanding about the problems of these deprived sections of the society

2 Three surveys for identification of beneficiaries were conducted in the years 1972 1984 and 1989 and is apparent that a period of 8 years has elapsed since the last survey to identify the beneficiaries have been conducted Despite this claims of a large number of beneficiaries remained unsettled till date

Haryana Government has launched a Scheme titled Mahatma Gandhi Gramin Basti Yojana on 2nd October 2008 to allot free 100 sq yards residential plots to the eligible Schedule caste Backward Class (A) and BPL families in the villages Earlier a scheme under 20 Point Programme was being implemented by the Revenue Department for allotment of residential plots free of cost to landless labourers belonging to Scheduled Castes Backward Classes and EWS category

In the first instance the plots are being provided out of the Panchayat lands wherever suitable land is available Thereafter in the villages where no suitable Panchayat land is available land will be made available either by way of exchange of land or by acquisition basic infrastructure facilities such as pucca streets and drainage are being provided along with these residential plots

The eligibility conditions for allotment of residential plots and the terms and conditions on which these plots are to be allotted under this scheme are enclosed at Annexure A and B

The applications from SC and BPL families full filling the eligibility criteria for allotment of plots where invited by the Gram Panchayats upto 31 3 2008 The applications from BC(A) were invited upto 17 10 2008

The Committee has desired that the latest position be sent to the Committee at the earliest

1	2	3
3 A prima facie perusal of the figures of the three surveys in most of the districts have left us with an unmistakable impression that succeeding surveys were not conducted properly. For example if 100 beneficiaries were identified in the survey conducted in the year 1972 i.e. the first survey in a village we found that the subsequent surveys held in the years 1984 and 1989 found either no beneficiary in the same village or the number of beneficiaries was as less as 5 to 10. This is an universal fact.	The scrutiny of applications was carried out by the Village Level Committees comprising Sarpanch patwari Gram Sachiv Head of the School SC/BC Lambardar Randum supervisory checks of the applications received was also carried out by the Tehsildars/Naib Tehsildars/BDPOs/SEPOs (10%) IAS officers/HCS officers/SDMs/DDPOs (5%) DCs (2%) and Divisional Commissioners (1%). There were 6.07 lac eligible families after scrutiny of applications by the Village Level Committees as on 31.10.2008. Out of these eligible families are 3.25 lac SCs 1.57 BC(A) and 1.25 lac BPL families. 3.67.334 eligible families have been allotted plots upto May 2011 of which there are 2.02.209 SCs 79.427 lac BC(A) and 85.698 BPL families.	The Committee has desired that the latest position be sent to the Committee at the earliest.
The Deputy Commissioners we examined were in complete agreement that the subsequent surveys were not convincing on the very face of it. In the subsequent years number of beneficiaries should have definitely been increased considering that a period of 17 years had lapsed between the first survey and the third survey. This Committee has also noted the fact that the member of the Scheduled Castes for economic reasons and for reasons of illiteracy continued to have large number of the family as compared to those sections of the society who are economically well being as made out to the size of the family. Even from this perspective number of beneficiaries should have gone up and not come down.	Hence we make the following interim recommendations — (i) In order to ameliorate the conditions of members of Scheduled Castes particularly in villages where no shamlat land is available the State Government should allocate separate funds and proceed to acquire land for purposes of allocation to those members of	

the Scheduled Castes who have been denied the benefit of the Government policy or who have not been allotted plots after three surveys on account of the fact that shamlat land in the vicinity of the existing abadi was not available and

The State Government should consider carving separate corpus for this purpose known as MAHATAMA GANDHI HARIJAN AWAS YOJNA”

(ii) State Government should conduct a fresh survey as on 1 1 98 in order to identify all beneficiaries including those who have been left out for purpose of allocation of residential plots to members of Scheduled Castes We further recommended that eligibility for purposes of allocation should also be modified to the extent that in Scheduled Caste family not having land holding or a member of its family not in Govt service and not having more than 25 000 per annum by way of income from all sources should be considered eligible for purposes of allocation of these residential plots

(iii) State Government should appoint a team of officers for purposes of re verifying the veracity of the survey conducted in 1989 as compared to the earlier two surveys If after getting a sample survey such expert body of officers come to the conclusion that variation in actual beneficiaries as on 1 1 89 is much more

The Committee has desired that the latest position be sent to the Committee at the earliest

than that of found in the survey of 1989 a fresh survey to determine eligibility as on 1 1 89 should be conducted in whole of the State of Harvana

Of course if any beneficiary is found to be eligible after this survey he would have precedence in allocation of plots as compared to the beneficiaries found in the survey that may be conducted as on 1 1 98

(iv) A large number of beneficiaries remained to be either handed over possession or in certain cases registration has not been effected or in certain other cases mutation has not been effected This is the situation as observed by this Committee on examination of figures presented to us by the Deputy Commissioners in most of the districts of State of Haryana

(v) A time bound programme should be framed by the State Government for completion of aforesaid preferably within a period of six months from the last sitting of the Legislature of State of Haryana which is scheduled to be commenced from 19th January 1998

The Committee has desired that the latest position be sent to the Committee at the earliest

—do—



Conclusion

Poorest of the power and most deprived sections of the Society who have been discriminated against in every sphere political social economic have been denied their due for a number of years

It is the obligation of each one of to undo the wrong done and to ensure that they are given enough impetus to compete equally with rest of us Only one thing can ensure this It is the change in our approach and approach of each individual living on the fact of earth more so in the Haryana State More humanitarian and social purpose approach is required for complete assimilation of these deprived sections of society into the national mainstream Ultimately initiative must come from the top and there is no one better than the Legislature of State of Haryana which represents the collective wisdom of all sections Onus therefore is on this Legislature to act and now and act quickly



THE ELIGIBILITY CRITERIA FOR ALLOTMENT OF RESIDENTIAL PLOTS

Scheduled Castes Families

- (i) The family should be a Scheduled Caste family
- (ii) The family should be resident of the village concerned
- (iii) Family will be the unit Family for the purpose of this scheme would mean a separate unit as identified in the survey conducted by Rural Development Department during the year 2007
- (iv) The family should not own agriculture land exceeding one acre
- (v) The family or any members of the family should not be an income tax payee
- (vi) Any member of the family should not be Government employee or of Boards/ Corporations and Municipal Committees Similarly any member of the family should not be in similar employment in an Industry Commercial establishment Society etc and
- (vii) Any member of the family should not have earlier been allotted any plot of 100 square yards or more by Panchayat or Government under any scheme

Backward Class (A) Families

- (i) The family should fall In the category of Backward Class A as notified by the State Government but should not be within the creamy layer
- (ii) The family should be resident of the village concerned
- (iii) Family will be the unit Family for the purpose of this scheme would mean a separate unit as identified in the survey conducted by Rural Development Department during the year 2007
- (iv) The family should not own agriculture land exceeding one acre
- (v) The family or any members of the family should not be an income tax payee
- (vi) Any member of the family should not be Government employee or of Boards/ Corporations and Municipal Committees Similarly any member of the family should not be in similar employment in an Industry Commercial establishment Society etc and
- (vii) Any member of the family should not have earlier been allotted any plot of 100 square yards or more by Panchayat or Government under any scheme

Below Poverty Line families

- (i) The family should a Below Poverty Line family
- (ii) The family should be resident of the village concerned
- (iii) Family will be the unit Family for the purpose of this scheme would mean a separate unit as identified in the survey conducted by Rural Development Department during the year 2007

- (iv) The annual income of poor families belonging to the castes other than Scheduled Castes and Backward Class (A) should not exceed Rs 45000/ Income certificate of family shall be certified by the Head of the family himself
- (v) The family should not own agriculture land exceeding one acre
- (vi) The family or any members of the family should not be an income tax payee
- (vii) Any member of the family should not be Government employee Boards/ Corporations and Municipal Committees Similarly any member of the family should not be in similar employment in an Industry Commercial establishment Society etc and
- (viii) Any member of applicant family should not have earlier been allotted any plot of 100 square yards or more by Gram Panchayat or Government under any scheme

Following clarification were also given to facilitate the village level committees for deciding the eligibility of the applicants —

- (i) The family should have been residing in the village for atleast 15 years
- (ii) Any member of the family should not be atleast the Group D regular employee of a Government or Boards/Corporations and Municipal Committees Commercial establishment Society etc Here equivalent employment means regular employment

Terms and Conditions of Allotment of Plots

The allotment of plots to the eligible families will be subject to following conditions —

- (i) The allottee shall not sell lease mortgage or dispose of the land in any other manner whatsoever before the expiry of a period of twenty years from the date of the gift

Provided that the allottee may mortgage the land with any Scheduled Bank Housing Board or the Government for the purpose of raising loan for the construction of the house

- (ii) The donee shall construct a house on the land within a period of five years from the date of gift
- (iii) The allottee shall use the land for residential purpose and for no other purpose
- (iv) In case of death of the allottee his/her legal heirs shall be bound by the conditions of allotment
- (v) In case of breach of any of the terms and conditions of allotment the competent authority will after affording a reasonable opportunity of being heard to the allottee cancel the gift and resume the gifted land In such an event the allottee shall not be entitled to any compensation in respect of any development or construction made by him/her on such land

25th Report 2000-2001

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

The Committee in its meeting held on 17th October 2000 observed that there is a backlog of Scheduled Castes/ Backward Classes in the Department Boards and Corporations. The Committee, therefore, decided that the Government may be asked to inform the Committee about the backlog existing in all the Departments/Boards/ Corporations within two months. The required information was not supplied by the Government till the drafting of this report. Thus, the Committee recommends that action be initiated against the delinquent officers of the Departments within three months under information to the Committee

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

Procedure for dealing with implementation of the recommendations/observations of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes

- (a) After a Report is presented to the Haryana Vidhan Sabha copies thereof will be forwarded by the Secretary Haryana Vidhan Sabha directly to the Administrative Secretaries concerned with the subject matter of the Report
- (b) The Administrative Secretaries concerned with the subject matter of the Report will consider the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes a copy of the letter being endorsed to the Head of Department concerned simultaneously General recommendation will be dealt within the Welfare of Scheduled Castes and Backward Classes Department
- (c) The Heads of Department concerned shall furnish their comments on the recommendations of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes of the Administrative Secretary concerned on receipt of the Report of the Committee
- (d) The Administrative Department concerned will then take immediate steps for the implementation of the recommendations of the Committee concerning it It will take the case to the Minister Incharge of the Department of the Council of Ministers as the case may be
- (e) The case in which the Administrative Department does not agree with the recommendations of the Committee will be forwarded to the Secretary Haryana Vidhan Sabha with detailed reasons for comments Then Secretary Haryana Vidhan Sabha will forward these comments to the Department of Welfare of Scheduled Castes and Backward Classes to examine such case and offer their comments
- (f) The Administrative Department will then take immediate steps for arriving at a decision in such cases to the Minister Incharge of the Department or to the Council of Ministers if necessary for incorporating in the Memorandum for the Council the view of the Department of Welfare of Scheduled Castes and Backward Classes
- (g) After a decision has been taken at the appropriate level the same will be communicated to the Secretary Haryana Vidhan Sabha by the Administrative Department with a copy to the Commissioner and Secretary to Govt Haryana Welfare of Scheduled Castes and Backward Classes Department
- (h) Cases involving disciplinary action and financial and other irregularities should be placed before the Minister concerned or the Council of Ministers as the case may be even though the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes is proposed to be accepted The cases involving financial irregularities will invariably be decided in consultation with the Finance Department

- (i) The Secretary Haryana Vidhan Sabha will prepare statement showing the action taken on the Report of the Committee and place it before the Committee. Further comments of the Committee if any will be communicated to the Administrative Secretaries to the Government of Haryana for necessary action.

The Vidhan Sabha Secretariat will maintain a list of outstanding recommendations of Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes and periodically remind the Department concerned. A half yearly report ending on 30th June and 31st December will be furnished by the 15th July and 15th January to the Director Welfare of Scheduled Castes and Backward Classes Department by the Head of Departments/Administrative Secretaries about the implementation of the recommendation of the Committee. Every effort should be made by the Administrative Secretaries/Head of Department to expedite the action on the recommendations/observations of the Committee and this work should be treated as a general rule on Top Priority basis.

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